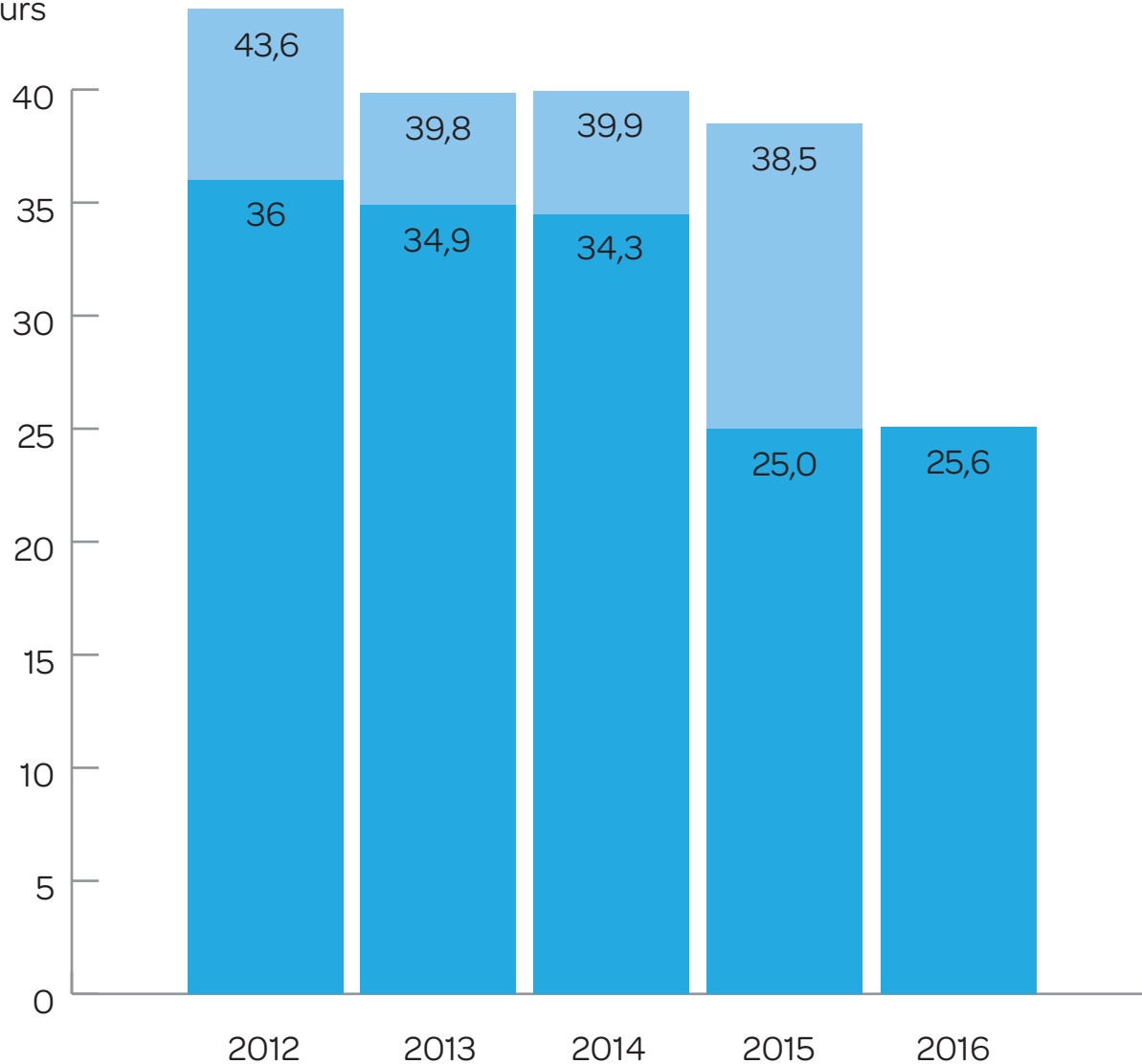


Accident frequency at Valio Ltd, per million working hours, accidents at workplace

per million
working hours



- Valio Oy*
- Food industry average**

Includes at-work accidents involving Valio's employees that result in an absence from work or in treatment expenses. Does not include professional diseases or commuting. The statistics are compiled in accordance with the recommendations of the Workers' Compensation Centre (lost-time injury, LTI).

Source:

* Valio's Mutual Insurance Company (VKV)

** 10 Manufacture of food products, The Finnish Workers' Compensation Center (TVK)